

Council of Governors (in Public)

Item 10.3

Subject: Council of Governor Objectives 2020- Progress Report
Date of meeting: Tuesday 3rd March 2020
Prepared by: Gill Donnelly, Membership and Communications Officer
Presented by: Lucy Lavan, Director of Corporate Affairs

1. Executive Summary

The purpose of this paper is to report on progress against the four set objectives approved at the Council of Governors meeting on 3rd December 2019 for the Council of Governors to achieve in 2020. The objectives were formulated through discussions held at the Joint Council of Governors and Board of Directors Development Day on 5th November 2019.

The Council of Governors is asked to note progress.

2. Council of Governors' Objectives 2020 Update

| Objective | Actions | Status |
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| Objective 1 To hold the Non-Executive Directors to account for the performance of the Board of Directors | <ul style="list-style-type: none"> Seek assurance in relation to maintaining CQC standards and subsequent action plans along with financial sustainability and staff health and wellbeing. Ensure governors receive the right information to enable them to hold to account effectively. Re-launch Development Groups which provide Governors with further opportunity to hold to account. NEDs to continue to play an active role in these groups. | <ul style="list-style-type: none"> Council of Governors seek assurance on an ongoing basis on financial and performance reports, including quality indicators at CoG quarterly meetings Information is provided via a mix of written reports and presentations and Board directors attend all CoG meetings to answer questions. Governors are encouraged to request information within the meeting and through development groups. Development groups re-launched on 3.12.19 and include new theme on Research & Innovation. Feedback provided at the CoG meeting on 3.12.19 |

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| | | was positive. NEDs continued to play an active role in these groups. |
| Objective 2 To ensure effective succession plans are in place for Chairman and Non Executive Directors | <ul style="list-style-type: none"> The Nominations and Remuneration Committee (NEDs) will play an important role in the implementation of the Board Succession Plan in 2020, making recommendations to the Council of Governors. | <ul style="list-style-type: none"> Following recommendation from Nominations & Remuneration Committee (NEDs) Council of Governors approved the succession plan on 23.9.19 and main timetable for this work to commence spring/summer 2021. A succession plan is in place for the Chair (March 2022). |
| Objective 3 To engage effectively with the process for transformational change, maintaining an understanding of the wider systems work and consequential governance implications for LHCH | <ul style="list-style-type: none"> To engage effectively with the Board of Directors in developing and delivering the strategic plans that are aligned to wider systems work and business development opportunities, with service changes underpinned by a clear evidence base and benefits for patients. | <ul style="list-style-type: none"> The Joint Council of Governors and Board of Directors Development Day took place on 5.11.20 and the afternoon session provided an opportunity for governors to engage with the Board of Directors and support the development of the LHCH Long Term Plan. Jonathan Develing, Executive Director of Strategic Partnerships provided an update to CoG on these strategic plans on 3.12.19 and will continue to do so at future meetings to provide opportunity for further engagement. |

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| <p>Objective 4</p> <p>To review and refresh the Membership and Engagement Strategy through Membership and Communications Sub Committee</p> | <ul style="list-style-type: none"> • Review and refresh the Membership and Engagement Strategy in readiness for Council of Governors meeting on 2nd June 2020. • Ensure delivery of the Membership and Communications Committee's Recruitment and Engagement Plan 2020/2021. • Continue to deliver a calendar of health awareness events within our membership communities - Merseyside, Cheshire, North Wales and Rest of England and Wales. Health events will support the Trust's strategic objective to deliver excellent, compassionate, and safe care for our patients and population. In addition to highlighting key health prevention messages across patient and public population. • Monitor public membership to ensure that the number of members does not fall under the minimum base target of 8,500 public members and to ensure the membership remains representative of the Trust's patient population. | <ul style="list-style-type: none"> • The review and refresh of the Membership Strategy will be considered by the Membership & Communications Sub Committee on 14.4.20 and a recommendation brought to CoG meeting on 2.6.20. • Membership & Communications Sub Committee continues to monitor this on an ongoing basis. • A wide range of health events are scheduled for 2020 and support strategic objectives. For example, an Atrial Fibrillation focused event on 14.5.20 in Warrington and Healthy Lung event in Ormskirk on 20.7.20. • Public membership monitored by the Membership and Communications Sub Committee on a quarterly basis. Public membership stands at 9,559 on 14.1.20 and well above minimum target. |
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3. Recommendations

The Council of Governors is asked to note the progress for the Council of Governors Objectives for 2020 to date.